

Workmens Compensation Act, 1923

1. Workmen's Compensation Act, 1923 AFTERSCHO ☺ OL – DEVELOPING CHANGE MAKERS CENTRE FOR SOCIAL ENTREPRENEURSHIP PGPSE PROGRAMME – World' Most Comprehensive programme in social entrepreneurship & spiritual entrepreneurship OPEN FOR ALL FREE FOR ALL www.afterschoool.tk AFTERSCHO ☺ OL's MATERIAL FOR PGPSE PARTICIPANTS
2. Workmen's Compensation Act, 1923 Dr. T.K. Jain. AFTERSCHO ☺ OL Centre for social entrepreneurship Bikaner M: 9414430763 [email_address] www.afterschool.tk , www.afterschoool.tk www.afterschoool.tk AFTERSCHO ☺ OL's MATERIAL FOR PGPSE PARTICIPANTS
3. Objectives of the law...
 - o One of the oldest legislation of social security in India.
 - o a workman who dies or suffers disablement (partial or total) due to accident is entitled to get compensation.
4. Coverage – even if one worker is employed...
 - o The act is applicable on factories etc. (where ESI Act is not applicable), however, this act is applicable even when only one worker is employed and it is not a not a factory' under Factories Act. Sunil Industries v. Ram Chander 2000 AIR SCW 4109 = 2001 LLR 64 = 2000(7) SCALE 415.
5. Workmen under the act:
 - o Section : 2(1)(n)
 - o Workman' means * railway servant * crew of ship * Crew of aircraft * Driver, cleaner, helper or mechanic of motor vehicle * Person recruited abroad * Employed in capacity specified in Schedule II
 - o The central govt. or state govt. can add new class of workmen in schedule II after giving at least 3 month notice.
6. Schedule II